



# Axia Advisory

## Retirement Plan Limits for the Tax Year 2020

On November 6, 2019, the IRS announced cost of living adjustments affecting dollar limitations for pension plans and other retirement-related items for tax year 2020. While some limits have increased, other important limits have stayed the same. Here are the highlights.

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<b>401(k) Plan Limits for Year</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
401(k) Elective Deferrals	\$19,500	\$19,000	\$18,500	\$18,000	\$18,000
Catch-Up Contribution Limit	\$6,500	\$6,000	\$6,000	\$6,000	\$6,000
Annual Defined Contribution Limit	\$57,000	\$56,000	\$55,000	\$54,000	\$53,000
Annual Compensation Limit	\$285,000	\$280,000	\$275,000	\$270,000	\$265,000
Highly Compensated Employees	\$130,000	\$125,000	\$120,000	\$120,000	\$120,000
<b>Non-401(k) Related Limits</b>					
403(b)/457 Elective Deferrals	\$19,500	\$19,000	\$18,500	\$18,000	\$18,000
IRA Contribution Limit	\$6,000	\$6,000	\$5,500	\$5,500	\$5,500
IRA Catch-Up Contribution Limit	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
SIMPLE Employee Deferrals	\$13,500	\$13,000	\$12,500	\$12,500	\$12,500
SIMPLE Catch-Up Limit	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
SEP Minimum Compensation	\$600	\$600	\$600	\$600	\$600
<b>Heath Savings Accounts</b>					
Individual Contribution Limit	\$3,550	\$3,500	\$3,450	\$3,400	\$3,350
Family Contribution Limit	\$7,100	\$7,000	\$6,900	\$6,750	\$6,750
Catch-Up Contribution Limit	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000

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